

JANUARY

LEGAL OUTLOOK 2024

Preparing for 2024:
What Employers Need to Know
2024 Best Practices:
Handbook and Policies

FEBRUARY

HIRING & ONBOARDING

Hiring and Documentation
Requirements
and Legal Compliance
Onboarding Strategies
for Success

MARCH

WAGE AND HOUR

Top Trends in Wage and Hour
and How They Affect Your Business
Legal Requirements and
Recent Developments

APRIL

RESTRICTIVE COVENANTS

Legal Trends and Updates on
Restrictive Covenants
Are Your Confidentiality,
Non-solicitation, Non-compete
Agreements Enforceable & Up to Date?

MAY

TECHNOLOGY IN THE WORKPLACE

Technology and Cybersecurity in the
Workplace: Legal Compliance
Strategies for Managing Technology
in the Workplace

JUNE

NLRB/NLRA

An Overview of Recent NLRB Decisions
and How They Impact your Business
Labor Briefing: Strategies Related to
Monitoring Employees, Privacy, and
Communications/Social Media

JULY

DRUGS/ALCOHOL/ SUBSTANCE ABUSE

Substance Abuse Awareness
in the Workplace
Drug and Alcohol Abuse
in the Workplace: Key Updates

AUGUST

DISCRIMINATION & DEI

EEO/Discrimination: Legal Overview
How Effective Performance
Management and Job Descriptions
Can Mitigate Risks

SEPTEMBER

FEDERAL STATUTORY UPDATES

OSHA Updates: What Employers Need
to Know to Ensure Workplace Safety
ERISA Litigation Update

OCTOBER

LEGAL RISK RELATED TO TERMINATIONS

Best Practices for Legally Compliant
Termination Procedures
Reductions in Force/
Layoffs/Reduced Hours:
What Employers Need to Know

NOVEMBER

ACCOMMODATIONS IN THE WORKPLACE

Understanding Reasonable
Accommodations in the Workplace
Workplace Management of
Pregnancy Leave, Family Leave and
Requirements for Nursing Mothers

DECEMBER

YEAR-END REVIEW

Year End Review
and Supreme Court Update



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